

**To all practices Surrey and Sussex Confederation**

14th March 2019

Dear Colleagues

**BMA Locum Practice Agreement**

I am writing to all practices to draw colleagues attention to the new developed BMA Locum Practice Agreement. This is available at:

<https://www.bma.org.uk/advice/employment/contracts/sessional-and-locum-gp-contracts/bma-locum-practice-agreement>

However, it is currently only available to BMA members, who will need to sign in.

It has been developed in conjunction with BMA Law, and comprises terms and conditions, and a work schedule, which together form a legal contract which can be used by GP practices and GP locums, for locum engagements. It is intended to minimise disputes, or, more frequently, misunderstandings between practices and engaged locums. It is also designed to protect against locums being considered as an employee or worker by HMRC.

The document provides background details, as well as templates covering work schedules and terms and conditions optional clauses, and explanatory notes.

The use of the Locum Agreement is not an NHS requirement upon practices within the Regulations, and may not suit either practices or locums in some cases. However, practices should be aware this Agreement is being publicised widely by the GPC Sessional

Sub-Committee and it is likely that, increasingly, locum colleagues will be aware of it, or invite its use by practices that engage them. The Locum engagement process remains an individual agreement.

With best wishes

Yours sincerely



Dr Julius Parker

**Chief Executive**