

To all practices Surrey and Sussex LMC Confederation

11<sup>th</sup> January 2021

Dear Colleagues

## **NHS GP Appraisal suspension; NHS South East Region and London Region**

I am writing to all GP colleagues to confirm that the appraisal process is being stood down by the Responsible Officers in Surrey and Sussex (Dr Alison Taylor) and SW London (Dr Jane Fryer). This will be the case from 11<sup>th</sup> January in South East England, and 15<sup>th</sup> January in London, so some pre-booked appraisals will take/will have taken place in the first two weeks of January.

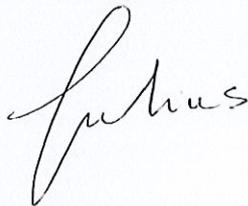
Colleagues should have been contacted by their appraisal teams in both areas.

From these dates all appraisals booked until 31<sup>st</sup> March 2021 will be cancelled, and appraisees given an 'approved missed' appraisal for their current appraisal year. In London GP colleagues may still be able to have an appraisal under the 2020 format if they believe this would assist them and, in such circumstances, should contact their appraiser about this in the first instance. In both areas GPs can contact their appraiser or appraisal teams with any queries

Clearly this decision is in recognition of the rapidly worsening NHS capacity and workload situation in relation to the Covid19 pandemic.

At present a resumption of appraisals on 1<sup>st</sup> April 2021 is currently planned, but a final decision will be made nearer that date.

With best wishes



Dr Julius Parker  
**Chief Executive**

Local Medical Committees for  
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East Sussex and West Sussex

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